

# 2011 Teddy and PreVent Application

Theodore Roosevelt Workers' Compensation and Disability Management Award  
Sponsored by Sedgwick

“The PreVent” National Employee Injury Prevention Award Sponsored By PreCare, Inc.

## INSTRUCTIONS

Winners distinguish themselves, not only by the data on performance, but on their creativity and resourcefulness in solving problems. Additional information including a list of previous winners and profiles of past winning organizations appears on our website, [www.riskandinsurance.com](http://www.riskandinsurance.com).

Please e-mail completed applications to [Teddys@LRP.com](mailto:Teddys@LRP.com). We ask that the application not exceed 20 pages in length. Attachments that support the information in the application will be accepted, but bear in mind that the judges will rely primarily on the application data throughout the initial phase of the judging process.

**ONLY DIGITAL APPLICATIONS WILL BE ACCEPTED.**

If there are any questions about private sector/nonprofit awards, contact Cyril Tuohy, Managing Editor, at 215-784-0910 ext. 6350; Dan Reynolds, Senior Editor, at 215-784-0910 ext. 6285; Michelle Kerr, Teddy Awards Coordinator, at 484-876-0223, ext. 120; or e-mail [Teddys@LRP.com](mailto:Teddys@LRP.com).

For questions about federal government sector awards, contact Dan Gephart at 561-622-6520 or [dgephart@lrp.com](mailto:dgephart@lrp.com).

For questions related to The PreVent award, please contact Michelle Kerr at 484-876-0223, ext. 120; or e-mail [Teddys@LRP.com](mailto:Teddys@LRP.com).

Winning entities will receive an engraved crystal award and one full-conference registration at no charge to the 2011 National Workers' Compensation and Disability Management Conference and Expo in Las Vegas from November 9 to November 11. Profiles of the winners will appear in the November edition of Risk & Insurance.

On Wednesday, November 9, the awards will be presented at a special conference-wide luncheon where the winners will be recognized. We will provide up to five tickets for the luncheon to each winner, in addition to the full-conference registration.

Winners should expect to be notified no later than August 12, 2011.

Confidentiality Information: This information provided will be used solely for the purposes of evaluating the entries for the award. Copies of the applications will be

available to the judging panel only. Award winners will be interviewed directly for a profile to appear in Risk & Insurance®, at which time the parties will be asked for data and commentary suitable for possible publication.

**DEADLINE FOR SUBMISSION: JULY 29, 2011**

Name of Organization:

Address:

Telephone Number:

1. Please provide the name, title, telephone number and email address for:

a. The person responsible for preparing this application

**The person responsible for the organization's workers' compensation program**

c. The person responsible for disability management (if different from the person named in 1b)

d. The person responsible for the organization's safety program

2. Is this a:

a. Federal agency\*

b. For-profit company

c. Not-for-profit organization

d. Government organization (but not federal government)

- (If "a" skip to question #5)

3. Do you self-insure (circle answer)? Yes No

If yes, do you use a captive or another alternative risk mechanism?

Do you use a Third Party Administrator? If yes, which one?

4. Is this submission for the entire organization or a division of the operation?

Division name/location:

5. Please list the names and roles of the members of your workers' compensation and safety team.

6. Explain the nature of the work performed and the risks to workers.

7. What is the biggest workers' comp challenge that you've focused on during the past five years? What are the key obstacles you've faced in trying to solve the problem? What were the keys to overcoming those obstacles?

8. For the past five years, please provide any available information on

a. The frequency of injuries (number of workers' compensation injuries per year)

2006:

2007:

2008:

2009:

2010:

**The organization's Total Incurred Cost per claim (The sum of incurred medical and indemnity benefits and other incurred costs for all claims, divided by the total number of all claims)**

2006:

2007:

2008:

2009:

2010:

c. The organization's medical costs per indemnity claim

2006:

2007:

2008:

2009:

2010:

d. The organization's indemnity to medical-only ratio

2006:

2007:

2008:

2009:

2010:

9. For all lost-time claims more than three days in duration, what is the average number of days lost per claim for the past five years, not including permanent total disability (PTD) claims?

Lost-time per claim

2006:

2007:

2008:

2009:

2010:

10. For the sake of putting your data in proper perspective, please provide information on the organization's total number of employees for each of the reporting years.

Employees:

2006:

2007:

2008:

2009:

2010:

**Questions 11 – 13 relate specifically to The PreVent award:**

11. Please summarize your corporate safety and injury prevention philosophy. How is injury prevention integrated into your culture? How does top management provide leadership in this area?

12. Briefly explain the methods of injury risk assessment used by your organization.

13. Describe the elements of your injury-prevention program. Do you have any data to track the results of this program?

---

14. Give an example of an innovative loss-control strategy that you've implemented within the past year.

15. Describe your return-to-work and/or absence management program briefly. Please provide one or two examples where employees with substantial restrictions were able to return to work through modified duty and how you were able to accommodate those restrictions.

16. Please briefly discuss the evolution of your RTW program from its inception to the present, as well as any plans for further development

17. With medical costs currently representing almost 60 percent of the workers' comp dollar, what innovative medical management programs are you or your TPA utilizing to contain medical costs while still providing appropriate medical care designed to achieve maximum medical improvement and RTW?

18. In the balance of your application, please discuss the performance, vision, transferability and teamwork in your workers' comp program. Please also emphasize innovative aspects of that program that could be used by other organizations.

THE ROOSEVELT AWARD IS SPONSORED BY SEDGWICK.

THE PREVENT AWARD IS SPONSORED BY PRECARE, INC.